

## Stephen Twist

Stephen Twist has been in continuous practice as a barrister from 1979, first in London, and since 1988 in York Chambers and Dere Street Barristers.

Mr Twist's legal blog is to be found [here](#): and dispute resolution blog [here](#).

### Professional area:

Barrister: litigation, arbitration and mediation.



### Practice area:

Professional Regulation and Governance, Cyber security.

Services: Legal advice, independent arbitrator and mediator.

Mr Twist currently practices part-time.

### Specialist areas

- **Governance and Regulatory**

For the NHS Stephen Twist recently chaired County Durham and Darlington NHS Foundation Trust Audit and Governance Committee and currently chairs their Organ and Tissue Donation Committee. He advises widely on NHS governance issues.

For UK police services Mr Twist has acted as specialist regulatory adviser to seven Police Services/Authorities on professional conduct and regulatory matters, handling serious North of England misconduct cases, including Operations Lancet, Eagle, and Pool. He was appointed independent legal adviser to police numerous misconduct panels. Mr Twist published 'A Guide to Panels under the Police (Conduct) Regulations', and 'ADR Management and Resolution of Complaints in relation to Police Misconduct'.

### YEAR OF CALL

1979

### AREAS OF PRACTICE

ALTERNATIVE DISPUTE RESOLUTION

Mediation  
Arbitration

FAMILY

Divorce & Domestic Violence  
Family Finance  
Public & Private Law – Children

## Stephen Twist

- **Cyber Security**

Building on pioneering work with the [Parliamentary Information Technology Committee](#), the [Chartered Institute of Internal Auditors](#), and the [National Computing Centre](#), **Stephen Twist now advises in the fields of cyber risks and technology, digital implementation challenges and artificial intelligence and between January 2024-2025 was awarded Cyber Essentials Plus by Evolve North.**

- **Arbitration, mediation and ADR**

Stephen Twist qualified as an accredited Commercial Mediator with [CEDR \(1999\)](#), a panel mediator with the [Chartered Institute of Arbitrators London \(2000\)](#), undertook advanced commercial mediation training (2001) and was subsequently appointed Fellow of the Chartered Institute of Arbitrators. He has completed community, family and employment/workplace mediation training (2003), NOCN Level 3 mediation skills (2004), restorative practices training with [IIRP Europe \(2014\)](#).

A guest presenter on 'ADR Systems for the Public Sector' at the CEDR National Conference 2000 and a former member of CEDR's public sector working party, Mr Twist was a panel member of the Youth Justice Service and assisted in implementing a regional Restorative Justice scheme. He is a former member of the [European Forum for Restorative Justice](#).

Mr Twist has worked with numerous public authorities and the [Home Office](#) in the development of ADR in relation to professional standards, health service conciliation, complaints and grievance processes involving internal and public disputes including transnational e-mediation processes.

- **Disability and Inclusion**

Stephen Twist represented children charged with homicide of a parent (R v Howells and R v Walton), and those with significant disability (R v Alani: [Pinderfields Hospital murders](#)).

He has advised on disability issues since the 1980's when he undertook training in signing at the City Literary Institute, London, leading to CACDP Part 1 in British Sign Language. He is a former member of the Board of Management of the [British Deaf Association](#) and has lectured and presented on issues relating to deafness, and mental health. His broadcasts include BBC 'See hear', ITV 'Listening Eye' and deafness documentaries for Channel 4, working with Craig Flynn for 'Deaf Relay' at Lancashire College.

He was keynote speaker at the national conference for the [British Society for Mental Health and Deafness](#) in June 2001 dealing with access to justice, and one of few hearing legal professionals to have worked in this field for over two decades. He has undertaken listening therapy training, and was a national conciliator with the [Disability Conciliation Service](#) under the DRC from 2004 to 2006. He currently assists disadvantaged minorities to access the professions.

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- **Enabling Access**

Having pioneered public access to the Bar by **incepting and piloting the first two schemes under 'Bar Direct' scheme in 1999, Mr Twist assisted the Bar Council's Public Access Committee and presented at the Bar Annual Conference on direct access. He was one of the first barristers to complete formal public access training and was a founding member of Public Access Bar Association.**



### Memberships

Past Member International Police Association

Honourable Society of Middle Temple (1977)

Honourable Society of Grays Inn ad Eundem (1978)

Council of Legal Education, London, barrister (1979)

Council for the Advancement of Communication with Deaf People, certified communicator (1985)

CEDR Accredited Commercial Mediator (1999)

Fellow and Panelist of the Chartered Institute of Arbitrators (2000-2019)

Med UK Accredited Mediator (2003)

National Open College Network Community Mediation Skills (2004)

## Stephen Twist

International Institute for Restorative Practices – Facilitator – Distinction (2014)

European Forum for Restorative Justice skills training, Leuven, Belgium (2014)

### Qualifications

LL.B (Hons) University of Liverpool (1969-72)