

## Adam Mugliston

**Adam** has built a strong reputation with both claimant and defendant firms for being a tenacious and highly effective advocate with a formidable attention to detail. Adam specialises in the areas of personal injury, occupational disease and employment law.

### Personal Injury and Disease

Adam has specialised practice encompassing claimant and defendant work, both in court and through a busy paper practice. Adam is acknowledged by clients and colleagues at the Bar as a rising star both in chambers and on the North Eastern Circuit for his civil practice which predominantly covers personal injury, Credit Hire, RTA fraud, public liability, employer's liability, occupier's liability and costs work (from fast-track to multi-track claims).

Adam has years of experience has in occupational disease work where regularly acts on behalf of claimants and defendants. Work he undertakes encompasses the full range of work within this discipline, including asbestos matters, respiratory diseases, HAVS, RSI and NIHL. He regularly advises in matters of considerable value and complexity including attendance at joint settlement meetings.

### Employment

Adam has developed considerable experience in representing employees, Trade Unions and employers in tribunals across England, Wales and Scotland as well as the Employment Appeal Tribunal. He also undertakes advisory work and assists with alternative forms of dispute resolution. Particular areas of expertise include discrimination, unfair dismissal, 'whistle-blowing', TUPE, working time, and redundancy. Adam regularly appears in multi-week tribunal hearings as well as claims on behalf of multiple claimants.



### YEAR OF CALL

2008

### AREAS OF PRACTICE

CIVIL

Credit Hire  
Employment  
Motor Insurance Fraud  
Personal Injury

## **Adam Mugliston**

### NOTABLE CASES

#### **Redcar & Cleveland Primary Care Trust v Lonsdale UKEAT/0090/12/RN**

Redcar & Cleveland Primary Care Trust v Lonsdale UKEAT/0090/12/RN (successful claim representing a consultant against a NHS trust for disability discrimination relation to serious visual impairment; successfully resisted appeal against findings of discrimination and successful cross-appeal against adverse finding that the dismissal itself had not been discriminatory.

#### **Rudi Jno Baptiste v Ministry of Defence**

A successful claim against the MOD on behalf of a soldier alleging race/nationality discrimination and victimisation.

#### **Forest Gate Healthcare v Williams**

Successful EAT appeal relating to the proper application of the 'range of reasonable responses' test.

#### **Pinkerton v Ministry of Justice**

Successful ET claim against the MOJ on behalf of a prison officer dismissed for an alleged assault on a prisoner; followed by an EAT appeal.

#### **Bennet and Cranmer v Secretary of State for Justice**

Successful multi-claimant proceedings against the MOJ in which unfair dismissal and public interest disclosure claims were made against and on behalf of prison officers dismissed for allegedly causing serious injuries to a prisoner.

#### **Richardson v British Telecommunications Plc**

Successfully obtaining strike out of NIHL claim for breach of sanctions and successfully resisting an appeal against the sanction.

### Prizes and Awards

Lincoln's Inn Bowen Scholarship 2006

Lincoln's Inn Hardwick Scholarship 2007

College of Law Civil Litigation Prize 2008